

# 2007-2008 SALARY SCHEDULE

INDEPENDENCE USD 446

\$31,800 Base

STEP/COLUMN		1	2	3 & 4	5	6	7 & 9	8 & 10
		BS	BS+15	BS+30	MS+15	MS+30	MS+45	MS+60
				or			or	or
				MS			SP	SP+15
1	0YRS	\$31,800	\$32,800	\$33,800	\$34,800	\$35,800	\$36,800	\$37,800
2	1YRS	\$32,600	\$33,600	\$34,600	\$35,600	\$36,600	\$37,600	\$38,600
3	2YRS	\$33,400	\$34,400	\$35,400	\$36,400	\$37,400	\$38,400	\$39,400
4	3YRS	\$34,200	\$35,200	\$36,200	\$37,200	\$38,200	\$39,200	\$40,200
5	4YRS	\$34,800	\$35,800	\$36,800	\$37,800	\$38,800	\$39,800	\$40,800
6	5YRS	\$35,400	\$36,400	\$37,400	\$38,400	\$39,400	\$40,400	\$41,400
7	6YRS	\$36,000	\$37,000	\$38,000	\$39,000	\$40,000	\$41,000	\$42,000
8	7YRS	\$36,600	\$37,600	\$38,600	\$39,600	\$40,600	\$41,600	\$42,600
9	8YRS	\$37,200	\$38,200	\$39,200	\$40,200	\$41,200	\$42,200	\$43,200
10	9YRS		\$38,800	\$39,800	\$40,800	\$41,800	\$42,800	\$43,800
11	10YRS		\$39,400	\$40,400	\$41,400	\$42,400	\$43,400	\$44,400
12	11YRS		\$40,000	\$41,000	\$42,000	\$43,000	\$44,000	\$45,000
13	12YRS		\$40,600	\$41,600	\$42,600	\$43,600	\$44,600	\$45,600
14	13YRS			\$42,200	\$43,200	\$44,200	\$45,200	\$46,200
15	14YRS			\$42,800	\$43,800	\$44,800	\$45,800	\$46,800
16	15YRS				\$44,400	\$45,400	\$46,400	\$47,400
17	16YRS				\$45,000	\$46,000	\$47,000	\$48,000
18	17YRS					\$46,600	\$47,600	\$48,600
19	18YRS					\$47,200	\$48,200	\$49,200

\* Plus \$4,056 for teachers and teacher spouses employed by USD 446 participating in the district's health insurance program.

\* Plus \$3,300 for teachers covered by a spouse's employer's group health insurance, outside the district.

The Board will provide an increment of \$600 for those teachers who have been on the last step of columns 1-10 on the salary schedule for 2 or more years. For a teacher moving across in columns 6-10, any increments that have been accrued shall be retained. For a teacher moving across in columns 1-5, any accumulated long-service increments will be forfeited until column 6 is reached.