

# 2009-2010 SALARY SCHEDULE

INDEPENDENCE USD 446

\$34,275 Base

STEP / COLUMN	<u>Class 1</u> BS	<u>Class 2</u> BS+15	<u>Class 3 &amp; 4</u> BS+30 or MS	<u>Class 5</u> MS+15	<u>Class 6</u> MS+30	<u>Class 7 &amp; 9</u> MS+45 or SP	<u>Class 8 &amp; 10</u> MS+60 or SP+15
1	34275	35075	35975	36875	37775	38675	39575
2	34575	35575	36575	37475	38375	39275	40175
3	35075	36175	37175	38175	39075	39975	40875
4	35875	36975	37975	38975	39875	40775	41675
5	36675	37775	38775	39775	40675	41575	42475
6	37275	38375	39375	40375	41275	42175	43075
7	37875	38975	39975	40975	41875	42775	43675
8	38550	39575	40575	41575	42475	43375	44275
9	39420	40175	41175	42175	43075	43975	44875
10		40775	41775	42775	43750	44675	45475
11		41375	42375	43375	44450	45375	46175
12		41975	42975	44075	45250	46175	47075
13		42875	43875	44975	46175	47100	48075
14			44375	45975	47375	48300	49575
15			45075	47275	49425	50475	51640

Plus \$4,572 for teachers and teacher spouses employed by USD 446 participating in the district's health insurance program.

Plus \$3,300 for teachers covered by a spouse's employer's group health insurance outside the district.

Any teacher receiving long-term increment pay prior to July 31, 2008 will continue to receive these increments.

No additional long-term increment pay will be granted after August 1, 2008.