

# NOTICE OF NONDISCRIMINATION

Applicants for admission and employment, students, parents of elementary and secondary school students, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with Independence Unified School District 446 are hereby notified that this institution does not discriminate on the basis of race, color, national origin, sex, age, or handicap in admission or access to, or treatment or employment in, its programs and activities. Any person having inquiries concerning Independence Unified School District 446 compliance with the regulations implementing Title VI, Title IX, or Section 504 is directed to contact Superintendent Chuck Schmidt, 517 North Tenth Street, Independence, Kansas, telephone 620-332-1800. Superintendent Schmidt has been designated by Independence Unified School District 446 to coordinate the institution's efforts to comply with the regulations implementing Title VI, Title IX, and Section 504. Any person may also contact the Assistant Secretary for Civil Rights, U.S. Department of Education, regarding the institution's compliance with the regulations implementing Title VI, Title IX, or Section 504.